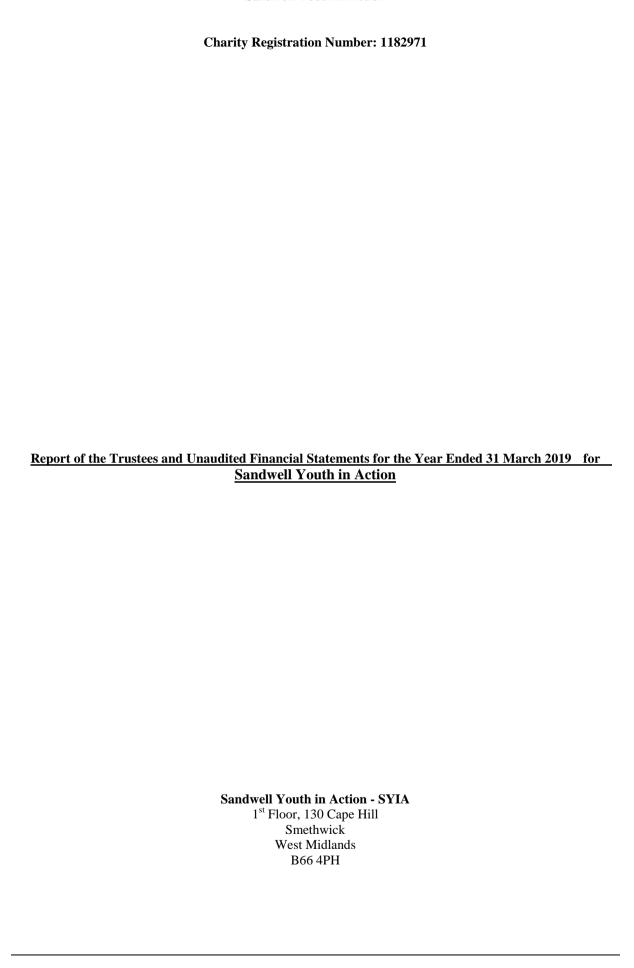
Sandwell Youth in Action



Sandwell Youth in Action

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

1. INTRODUCTION

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

1.1: EXECUTIVE SUMMARY

The idea behind the setting up of Sandwell Youth in Action (SYIA) started on 27.03.2017 in Smethwick, Sandwell. The group took its inspiration from the positive thinking of Black Minority Ethnic group (BME) young people themselves who had initiated the project in response to the enormous needs and problems they face daily in the community. These needs and problems have been voiced and aired by young people during their informal meetings around a cup of tea, coffee, leisure places or sport settings. Example, groups of young people would meet at night to drink, play loud music, and graffiti the walls. Strained relationships between White and Black youths led to open conflict. In response to these emerging needs, the founders of SYIA have expressed the idea of organising young people into an active group to step forward to find solutions to the many problems faced by youth of colour. The creation of this group was then initiated to empower BME young people to play front line role to initiate positive change in their community.

The organisation is charitable by nature. It is set up to provide both general and one-to-one support to BME children, young people and young adults living in Sandwell Metropolitan Borough Council (SMBC), West Midlands, UK to help them access a wide range of support services that facilitate their full participation in the community and enable them to develop or maintain their skills to live independently in the society.

1.2: REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Sandwell Youth in Action - (SYIA)

Address: 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH **Telephone number:** 01215652612 **Mobile:** 07881563472

E-Mail: sandwellyouthinaction@gmail.com

Website: Under construction

Legal status: Registered charity. Charity Number: 1182971

The Trustees

Ms H Ruler Mr W Kashindi Mr P Walingamina Miss S Katanda Miss Z Ibrahimu

Charity Secretary Mr Pena Walingamina

Bank Name & Address CashPlus, APS Financial Ltd, PO Box 71064, London, SE1P 4ZE

Independent examiner Godfrey Massa (Chartered Certified Accountant)

472A BEARWOOD ROAD SMETHWICK WEST MIDLANDS

ENGLAND B66 4HA

1.3: ORGANISATION'S OBJECTS

The organisation's main object as laid out in its governing document is to advance in life and relieve the needs of BME young people in particular, but not BME young people, living in Sandwell and the West Midlands through: (a) The provision of recreational and leisure time activities provided in the interests of social welfare, designed to improve the conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

1.3: ORGANISATION'S AIM

The organisation's broad aim is to support disadvantaged young people living in Sandwell in their transitional journey from being a looked after child to a more independent life as an adult in the society. In the process of supporting them to move on, the organisation helps young people aged between 16 and 24 years old to develop projects which address challenging issues such as community cohesion, healthy living, conflict resolution, drug abuse, gambling dependency, alcohol abuse, unemployment, poverty, education, etc.

The organisation works in partnership with a wide range of local businesses and organisations to provide our young people with a comprehensive support package which meet their needs. The organisation does not provide legal advice or legal representation. We can advise on entitlements and the meaning of laws. If we cannot help, we provide a list of qualified legal representatives. We're working with the youth sector to help give young people from disadvantaged backgrounds more opportunities to engage with and take part in activities which will improve the quality of their life in the community.

2: WHAT THE ORGANISATION DOES

2.1: Our Vision

A service that provides a robust range of support from open access to specialised support, enabling children, young people and young adults (aged 8-25 years) to access what they need, when and where they need it so that they can reach their full personal, social and educational potential.

2.2: Our Mission Statement

SYIA's mission is to help change the lives of disadvantaged young people by enabling them to achieve their goals & aspirations. Many of our young people have had their education disrupted and are not in education, employment or training. This leaves them with fewer opportunities, low self-esteem and increased vulnerability. Sandwell Youth in Action will make a positive difference to the lives and futures of the young people it supports. We will work with others to provide a quality service to ensure that all young people we support are enabled to lead independent and fulfilling lives through the provision of quality service. SYIA's support programme strives to change the lives of these vulnerable young people including refugees, migrants, asylum seekers, school drop outs, and the unemployed by helping them to discover and maximize their potential to the full.

2.3: Our Values

Our values are Commitment, Optimism, Passion and Ethnic Diversity:

- *Commitment* we are committed to attaining the best possible outcomes from the services we provide for our young people. Most of SYIA's work is carried out by dedicated volunteer young people with a constant support and supervision from the Coordinator.
- Optimism we remain optimistic about gaining positive results from our work. Most of our members are
 trained former mentors and mentees who have already made huge differences in their lives and the lives
 of others.
- Passion SYIA gives hope to the hopeless. It offers encouragement and motivates its service users to utilise their potentials fully. Our Volunteers enjoy supporting the most disadvantaged young people and work tirelessly to achieve results.
- Ethnic Diversity- ethnic and professional diversity of both service users and members is at the root of the organisation's sustainability. There is a great deal of mutual cultural learning taking place at all stages of

mentoring relationships between service users and organisation's members and among Board members and volunteers who come from different cultural background. The range of the client groups varies from highly educated to non-educated, children and young, male young people and female young people, abled and disabled from different communities. The service users are as diverse as the members. We are inclusive in our provision of services, delivery of training and our methods of recruitment, selection and assessment. For those who cannot read and write in English we provide translator/interpreters and also utilise tape recording.

3: ACHIEVEMENT AND PERFORMANCE IN 2018

3.1: Objectives and activities of the charity in 2018

For the period from 1st April 2018 to 31 March 2019, Sandwell Youth In Action (SYIA) has prioritised to give the space for youth to share their stories, practice leadership, and create change in their communities and in their lives. Our organisation aimed at empowering young people through a number of activities.

3.2: Summary of the Main Achievements of the Charity during the Year 2018

3.2. (a): The Youth Engagement Programme

Under this support programme, Sandwell Youth in Action (SYIA) has carried out a survey in March 2018 with 56 young women, all of whom came for help to fight for their children who were either unfairly taken away or at risk of being taken away by Social Services. The organisation has found a 40% rise in the number of children that are separated from their parents since 20014.

Evidences collected show that there was a push to increase adoption in the region to punish low-income young women, who are increasingly losing their children due to poverty especially among young women of colour and refugees, which the group calls "the unjust separation of children from their mothers". Charges of neglect are used to punish, especially single-mother families, for their unbearably low incomes. The fundamental relationship between mother and child is dismissed as irrelevant to a child's wellbeing and development, and the trauma of separation, and its lifelong consequences, are ignored.

Young mothers who are victims of domestic violence are refused help, blamed for 'failing to protect' their children, and punished with their removal.

This programme is all about social justice through identity work. As evidence of unfair removal of children came to light, our organisation carried out a radical campaign which petitioned for the 'adoption policy' to be revisited to reduce the number of children in care. We collected and gathered signatures from our constituencies and presented a report at the House of Commons on 25th November 2018. The group believes that most of these unjust removals of children from their mothers under the pretext of neglect and abuse could be better dealt with through family support and responses to poverty and deprivation.

3.2 (b) The Youth-Led Volunteering Programme:

During 2018, young people beneficiaries of our activities formed steering groups and spent months planning and delivering community projects such as peer education programmes, community events and youth media projects. Our youth-led volunteering activities were a means for young people to give something back in their community whilst gaining confidence and valuable hands-on work experience. Projects organised by our young volunteers included peer education programme, advocacy and militancy on behalf of young mums, community events and media project. Steering groups of young volunteers spent on average three months planning and organising their activities. After delivering their project young people took part in employability workshops to help them recognise and articulate the skills they learned through the programme. In 2018, a total of 34 young people took part in our youth-led volunteering programme as steering group members.

In addition, through football and drop-in activities, we engaged with young people from Sandwell, Birmingham, Dudley, Walsall and Wolverhampton areas. Our volunteers (ambassadors) built relationship with young people who needed our support the most. Apart from increasing physical activity, participants were able to make better healthy lifestyle choices as a result of their engagement.

During 2018, **21 young people** participated regularly in our football programme and healthy living drop-in sessions.

3.2 (c) The Employability Support Programme

Through a range of mentoring programmes, we supported young people in gaining an insight into the world of work, raised their confidence and aspirations and developed their skills in CV writing and attending job interviews. Our mentoring programmes involved either study support sessions delivered by university student volunteers, short term mentoring (structured around a work experience placement) or long-term mentoring (for young people who were not in education, employment or training and lasting at least 6 months). In the year under consideration, we have been able to match **26 young people** with mentors to support their career development. Additional details of objectives and activities

A great contribution was made by volunteer members. We are grateful for the many hours volunteers have spent listening and encouraging our young people and working with our management committee. Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much in 2018.

3.3 Our Impact

A survey carried out at the end of the year 2018 with 48 service users showed the following data:

- 98% of SYIA beneficiaries enrolled in higher education
- 97% of SYIA youth increased leadership skills, including facilitation, public speaking, critical thinking, and writing.

3.3. (a) Success Story – The Mori* Story

Mori first visited Sandwell Youth in Action (SYIA) in June 2018 to ask a few questions about what we do and if we might be able to help him. Along came one of our team members who gave him an overview on the employment, training and non-vocational supports. **SYIA** provided and showed Mori around the office. Mori was pretty empowered by what he had heard and quickly jumped on board with SYIA.

Mori had been on temporary medical exemptions for six months, felt dis-empowered by other employment services and had some non-vocational barriers that he needed support with.

After meeting the entire SYIA team, Mori was eager to end his exemption and gain support from SYIA's Projects. He came to the drop-in centre (our office) several times a week and received intensive support and mentoring from his Support Worker. Soon enough, Mori found stable housing and was well and truly on his way to kicking his employment goals.

Next step was to update and refine his resume:

"My Transitions Case Worker was such an incredible help with completing my resume. He spent several one-on-one sessions with me to complete this and helped me identify my strengths and skills. This helped with my confidence and realise that I was actually very employable."

He then engaged with the Employability Support Programme – an intensive, supportive environment where a Transitions Case Worker provides one-on-one and group support to tailor applications, identify employment positions and reverse market themselves. Mori went for several interviews off the back of this programme, gained new friendships and a newfound confidence.

One of the local business employers reached out to the SYIA office to see if we had any exceptional young people to fill a fast-paced, customer-focused contact centre position. Without hesitation, Mori came straight to mind. He was eager to attend an interview and find out more.

Mori was successful and is already two months into his new role as a Telesales Executive:

"I love the position and I'm learning every day. I am moving forward with my employment goals, and am really excited about what the future holds. None of this would have been possible without Sandwell Youth in Action's Projects! They have been there every step of the way."

His employer added:

"Mori always seems to have a smile on his face and can't wait to say hello and shake your hand or give a high five when he sees you each day. He works very hard, is eager to bring out the best within himself, always wanting to learn more and is not afraid of a challenge. Even with our little interaction at work each day he has become one of my favourite staff members in such a short time."

*Not his real name. Name was concealed for confidentiality reasons.

This report together with the financial statements were approved by the Trustees of Sandwell Youth in Action (SYIA) on 05 April 2019 And signed on their behalf by

Ms Hortense Ruler,

Chairperson of the Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SANDWELL YOUTH IN ACTION PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

I report to the trustees on my examination of the financial statements of Sandwell Youth In Action ('the charity') for the year ended 31 March 2019.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Godfrey Massa (Chartered Certified Accountant) Independent Examiner

472A BEARWOOD ROAD SMETHWICK WEST MIDLANDS ENGLAND B66 4HA

Statement of Financial Activities Period from 1 April 2018 to 31 March 2019

		Unrestricted	2019 Restricted		2018
	Note	funds £	funds £	Total funds £	Total funds £
Income and endowments	11000			~	~
Donations and legacies	4	1,493	3,000	4,493	1,215
Other trading activities	5	1,480	_	1,480	_
Total income	_	2,973	3,000	5,973	1,215
Expenditure Expenditure on charitable activities	6,7	3,394	_	3,394	715
Total expenditure	_	3,394		3,394	715
	_				
Net income and net movement in funds	=	(421)	3,000	2,579	500
Reconciliation of funds					
Total funds brought forward		500	_	500	_
Total funds carried forward	=	79	3,000	3,079	500

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 11 to 15 form part of these financial statements.

Statement of Financial Position	Note	2019 £	2018 £
Current assets Cash at bank and in hand	-,	3,079	500
Net current assets		3,079	500
Total assets less current liabilities	=	3,079	500
Funds of the charity Restricted funds Unrestricted funds		3,000	500
Total charity funds	10	3,079	500

These financial statements were approved by the board of trustees and authorised for issue on 05/04/2019, and are signed on behalf of the board by:

Ms H Ruler

Trustee

Statement of Cash Flows Period from 1 April 2018 to 31 March 2019	2019 £	2018 £
Cash flows from operating activities Net income	2,579	500
Cash generated from operations	2,579	500
Net cash from operating activities	2,579	500
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of year	2,579 500	500
Cash and cash equivalents at end of year	3,079	500

Notes to the Financial Statements Period from 1 April 2018 to 31 March 2019

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is C/O 1ST Floor, 130 Cape Hill, Smethwick, West Midlands, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

	income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
	legacy income is recognised when receipt is probable and entitlement is established.
	income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
	income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.
Reso	ources expended
whic	enditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT th cannot be fully recovered, and is classified under headings of the statement of financial activities to the trelates:
	expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
	expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

relating to the governance of the charity apportioned to charitable activities.

further its charitable aims for the benefit of its beneficiaries, including those support costs and costs

other expenditure includes all expenditure that is neither related to raising funds for the charity nor part

Financial instruments

of its expenditure on charitable activities.

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

3. Accounting policies (continued)

Financial instruments (continued)

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Donations from Well-Wishers	98	_	98
Donations From Anonymous Families	850	_	850
Donations from Local Church	130	_	130
Members Contributions	415	_	415
Grants			
Grants From Edge Fund	_	3,000	3,000
	1,493	3,000	4,493

Donations and legacies (continued)

			Unrestricted	Restricted	Total Funds
			Funds £	Funds £	2018 £
	Donations				
	Donations from Well-Wishers		703	_	703
	Donations From Anonymous Families		512	_	512
	Donnations from Local Church Members Contributions		_	_	_
	Wembers Contributions				
	Grants				
	Grants From Edge Fund		_	_	_
			1,215		1,215
		:		=======================================	=======================================
_					
5.	Other trading activities				
		Unrestricted	Total Funds	Unrestricted	Total Funds
		Funds	2019	Funds	2018
		£	£	£	£
	Fundraising events	1,480	1,480		
6.	Expenditure on charitable activities by f	und type			
		Unrestricted	Total Funds	Unrestricted	Total Funds
		Funds	2019	Funds	2018
	A state of	£	£	£	£
	Activity type 1 Activity type 2	399 2,995	399 2,995	715	715
	Activity type 2				
		3,394	3,394	715	715
7.	Expenditure on charitable activities by a	ctivity type			
			Activities		
			undertaken	Total funds	Total fund
			directly	2019	2018
	A state of the state of		£	£	£
	Activity type 1 Activity type 2		399 2,995	399 2,995	715
	Activity type 2				
			3,394	3,394	715
8.	Staff costs				

The total staff costs and employee benefits for the reporting period are analysed as follows:

2019 2018 £ £

The average head count of employees during the year was Nil (2018: Nil).

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

9. Trustee remuneration and expenses

10. Analysis of charitable funds

Unrestricted funds

				At
	At			31 March 201
	1 April 2018	Income	Expenditure	9
	£	£	£	£
General funds	500	2,973	(3,394)	79
	At	=======================================		At 31 March 201
	1 April 2017	Income	Expenditure	8
	£	£	£	£
General funds	~	1,215	(715)	
General funds			(713)	=========
Restricted funds				At
	At			31 March 201
	1 April 2018	Income	Expenditure	9
	£	£	£	£
Restricted Fund 1 - desc in a/cs		3,000		3,000
	At 1 April 2017	Income	Expenditure	At 31 March 201 8
	£	£	£	£
Restricted Fund 1 - desc in a/cs	_ 	- 		

The following pages do not form part of the financial statements.

Detailed Statement of Financial Activities Period from 1 April 2018 to 31 March 2019

	2019 €	2018 £
Income and endowments	~	~
Donations and legacies	00	702
Donations from Well-Wishers Donations From Analysis Families	98 850	703 512
Donations From Anonymous Families Donations from Local Church	850 130	512
Members Contributions	415	_
Grants From Edge Fund	3,000	_
	4,493	1,215
Other trading activities		
Fundraising events	1,480	
Total income	5,973	1,215
	====	====
Expenditure		
Expenditure on charitable activities Other motor/travel costs	446	215
Legal and professional fees	440	200
Other office costs	548	200
DetailedSOFAExpenditureOnCharitableActivitiesType4H	452	_
DetailedSOFAExpenditureOnCharitableActivitiesType5H	500	_
Refreshment and Snacks	198	_
Materials & Resources	151	_
Communication	300	_
Venue Hire	799 	300
	3,394	715
Total expenditure	3,394	715
		=======================================
Net income	2,579	500
1		=======

Notes to the Detailed Statement of Financial Activities Period from 1 April 2018 to 31 March 2019	2019 £	2018 £
Expenditure on charitable activities Activity type 1	~	~
Activities undertaken directly	99	215
Direct charitable activity 1 - other motor/travel costs	99	200
Direct charitable activity 1 - legal and professional fees Venue Hire	300	300
	399	715
Activity type 2 Activities undertaken directly		
Direct charitable activity 2 - other motor/travel costs	347	_
Direct charitable activity 2 - other office costs	548	_
Volunteer Expenses	452	_
Marketing and Publicity	500	_
Refreshment & Snacks	198	_
Materials & Resources	151	_
Communications	300	_
Hire of Venue	499	
_	2,995	
Expenditure on charitable activities	3,394	715
	-	